

Job Title: Community Mobilizer
Organization: Way of Afghans Help Organization (WAHO)
Location: Khost City, Khost Province, Afghanistan
Job Type: Full-time (Project-Based)
Duration: 4-5 Months
Application Deadline: 5th Feb 2025



Job Summary

The Community Mobilizer will play a key role in the implementation of the ABADEI (Area-Based Approach to Development Emergency Initiative Phase II) project by WAHO in Khost City. The incumbent will be responsible for engaging with communities, conducting awareness sessions, mobilizing volunteers, and supporting the establishment of 23 Community Kitchens (CKEs). This position requires strong community engagement skills, the ability to build trust with local stakeholders, and a commitment to enhancing food security and social cohesion in target communities.

Preference will be given to female candidates who can work alongside their Mahram.

Key Responsibilities

- Conduct community outreach and mobilization activities to facilitate the successful implementation of project interventions.
- Build relationships with local leaders, religious scholars, and stakeholders to promote participation in the Community Kitchens program.
- Organize community awareness and sensitization campaigns on food security, nutrition, hygiene, and social cohesion.
- Support the beneficiary selection process by conducting needs assessments and verifying household eligibility.
- Recruit and train community volunteers, particularly women and their Mahram, for operational support in the Community Kitchens.
- Facilitate training sessions on food handling, hygiene practices, and nutrition awareness.
- Ensure effective engagement with beneficiaries through regular meetings and community dialogues.
- Collect and document community feedback, concerns, and suggestions for project improvement.
- Coordinate with project teams to ensure smooth implementation and monitor progress in the field.
- Maintain accurate records and prepare timely reports on mobilization activities.

Qualifications and Experience

- Bachelor's degree in Social Sciences, Community Development, or a related field (preferred).

- Minimum of **2 years** of experience in community mobilization, social work, or humanitarian projects.
- Previous experience working with NGOs or community-driven initiatives in Afghanistan.
- Strong interpersonal and communication skills, particularly in engaging with local communities.
- Ability to work collaboratively with diverse community groups and stakeholders.
- Knowledge of local traditions, cultural sensitivities, and religious dynamics in Khost Province.
- Proficiency in **Pashto and Dari** (spoken and written); English is an asset.
- Ability to travel frequently within the project area and work flexible hours when required.

Preference will be given to female candidates who can work alongside their Mahram.

Preferred Skills and Competencies

- Experience in food security, nutrition awareness, or community health projects.
- Training and facilitation skills with experience in conducting awareness sessions.
- Strong organizational and documentation abilities.
- Familiarity with participatory approaches and gender-sensitive programming.

Employment Conditions

- The position is **project-based** and will follow the timeline of the ABADEI project.
- **Fieldwork is required**, and candidates should be prepared for extensive travel within Khost City.
- WAHO is committed to gender equity; **qualified female candidates applying with their Mahram** are strongly encouraged to apply.

Application Process

Interested candidates should submit their **CV and Cover Letter** via email to hr@wahorg.com with the subject line "Application **for Community Mobilizer – Khost City**" by the **5th Feb 2025**.

Only shortlisted candidates will be contacted for an interview.

WAHO is an equal opportunity employer and strongly encourages applications from women and marginalized groups.

